

LETTER OF SUPPORT

To: TDR Capital LLP (in its capacity as fund manager) (“**TDR**”) and to the entity which is expected to be formed by TDR for the purposes of making the Proposed Offer (the “**Bidco**”)

From: [REDACTED]

5 February 2021

Dear Sirs

Possible offer for Arrow Global Group plc ("Arrow") by the Bidco

I refer to (i) the possible all cash offer to be made by Bidco to acquire the entire issued and to be issued share capital of Arrow, such offer to be made in accordance with the City Code on Takeovers and Mergers on terms which treat all holders of ordinary shares in the capital of Arrow (the "**Shares**") alike and at a price (the "**Proposed Offer Price**") of not less than 305 pence per Share (the "**Proposed Offer**") and (ii) the fact that I am beneficially interested in 3,794,665 Shares, of which 501,663 Shares are registered in my name.

I confirm that, as at the date of this letter, I am fully supportive of the Proposed Offer. I also confirm that, subject always to my fiduciary and other duties and obligations as a director and employee of AGG Capital Management Limited and to Arrow, if the Proposed Offer is implemented by way of scheme of arrangement under the Companies Act 2006, I will vote the Shares registered in my name in favour of any resolutions proposed to implement the Proposed Offer. My support of the Proposed Offer is exclusive and, during the term of this letter, I confirm that, subject as aforesaid, I will not support any other offer for Arrow.

My confirmation as to voting in the previous paragraph is subject to and conditional upon the public disclosure of your interest in the Possible Offer.

I consent to the inclusion of the particulars of this letter in any announcement relating to the Proposed Offer and other documentation to be issued in connection with the Proposed Offer and acknowledge the requirement for this letter to be published on a website.

This letter shall terminate and the statements contained in it shall cease to have any effect on the earlier of three months from the date hereof (being 5 May 2021) or the date you confirm either privately to me or publicly that you no longer intend to proceed with the Proposed Offer.

This letter and any non-contractual obligations arising out of or in connection with it are governed by, and shall be construed in accordance with, the laws of England. The courts of England and Wales shall have exclusive jurisdiction in relation to all disputes arising out of or in connection with this letter.

Yours faithfully,

[Redacted signature]

[Redacted name]